



## EAFK Leadership



**Dr. Randall Parr**  
Founder and CEO

Randall Parr formed The Knights of The Guild in 1994 after serving as an active duty U.S. Naval chaplain. With a background in training program development and media, he created The Knight Life and EAFK character & social skills-building programs for elementary and middle school students.



**Amber Parr**  
EAFK General Manager

**Amber Parr**  
General Manager

“Lady Amber” has served as General Manager of our company since 2003. She and her staff coordinate EAFK event scheduling and faculty training for all of our schools, and ensure that their logistical needs for our programs are met. Our only female knight, Amber also leads EAFK ceremonies at client campuses and performs feats of skill on horseback at our equestrian shows.

### Campus Program Directors



**Sir Cass Garcia, KCTJ**  
Lead Knight



**Sir Rick Staton**  
Knight



**Sir James Lehman, KTJ**  
Knight



**Sir Klaus Gehr**  
Knight



## Elementary School Character Traits

Compassion ♣ Confidence ♣ Citizenship

Discipline ♣ Honesty

Friendliness ♣ Perseverance

Respect ♣ Responsibility ♣ Service

Tolerance ♣ Trustworthiness



## Middle School Character Traits

Courage ♣ Defense ♣ Faith

Franchise ♣ Humility

Justice ♣ Largesse

Loyalty ♣ Nobility ♣ Prowess



## Social Skills

Age-appropriate topics, including:  
Cooperation ♣ Sharing ♣ Making  
Introductions ♣ Being a Friend ♣ Being  
Patient ♣ Empathy ♣ Avoiding Offense ♣  
Polite Social Interaction ♣ Positive  
Communication ♣ Conflict Resolution ♣  
How to Cope With Various Emotions  
much more.



### Contact Information

**Amber Parr**  
General Manager  
210-216-2217  
amber.parr@me.com

[www.eafk.org](http://www.eafk.org)



## What is EAFK?

EarlyAct FirstKnight (or EAFK) is a proprietary educational program for elementary and middle school students that teaches excellent character traits and social skills through the adventurous theme of Arthurian knighthood and chivalry. EAFK is usually sponsored by local Rotary Clubs.



## Why is EAFK so effective?

EAFK is a year-round team effort between the school, professional knights/speakers, faculty and curriculum support from our company, plus volunteer business leaders from your community Rotary Club, who will advise on student service projects based on EAFK's curriculum.

1. EAFK saves money. The entire program costs approximately \$12 per student, per year, for one campus (this figure may vary with school enrollment size).
2. EAFK saves time. More time teaching - less time settling students. Due to the positive behavioral effects of EAFK upon students, many teachers on our campuses report gaining an average of 45 additional minutes per day or more in classroom time;
3. EAFK delivers results because most young students, parents, and proactive faculty members love it. When administered properly, EAFK reduces disciplinary referrals, (often by half or more in at-risk scenarios); makes more successful students and improves campus interactions with student families.

All of these benefits contribute to an excellent campus culture and learning environment, where children can evolve not only into smarter people, but better human beings.

## Rotarian Role/Responsibilities

- Support EAFK at their chosen campuses
- Help set up and facilitate a student service club on campus
- Participate in all EAFK events and all knighting ceremonies
- Attend bimonthly, 30-minute student service club meetings to provide guidance
- Stay in contact with school and EAFK personnel throughout the year
- Promote EAFK within your Rotary Club and District

## School Role/Responsibilities

- Teach our curriculum to all students daily
- Have 1 student orientation each year
- Have 6 school-wide knighting ceremonies annually
- Involve parents
- Prioritize and promote EAFK on campus
- Work with Rotarians to set up and host the student service club

## Knights of The Guild Role/Responsibilities

- Coordinate all EAFK events and knight appearances
- Facilitate ordering of student awards
- Manage curriculum content and online presence
- Conduct research and development
- Provide daily client support
- Produce all live-action shows
- Protect EAFK program quality and integrity
- Support EAFK fundraising events



## EAFK Components

### Faculty/Administrator/Sponsor Training.

School faculty, admin and sponsoring Rotary Club advisors are provided with EAFK program training. Live or virtual training available.

### Annual Student Orientation.

The Student Orientation is an annual event that kicks off EAFK at every campus. Schools may choose from either a Basic Indoor version or Premium Indoor version. Each version takes about 45 minutes and varies in price. Live or virtual orientations available.

### Online Classroom Curriculum.

Our curriculum provides daily character and social skills instruction for the entire campus. Using 10-minute lessons, it explores one set of character and social skills per month through a wide selection of teaching material and video options in a convenient Internet format for the classroom. Lots of student incentives, activities, and award options are offered.

### Knighting Ceremonies (Live or virtual).

The reward component of EAFK takes place at regular intervals on campus throughout the year in the form of school-wide knighting ceremonies, led by one of our staff knights. Student family members are encouraged to attend.

### Student Service Club.

This practical component of EAFK allows students to experience the real-world application of their curriculum lessons. Led by student officers and guided by Rotarian and faculty advisors, the service club will plan and facilitate one local and one international service project per year with voluntary aid from the student body. Club meetings take place bimonthly on campus for 30 minutes, usually during lunch.

For information on additional modules and training, visit [www.eafk.org](http://www.eafk.org)