



EAFK Leadership



Dr. Randall Parr
Founder and CEO

Randall Parr formed The Knights of The Guild in 1994 after serving as an active duty U.S. Naval chaplain. With a background in training program development and media, he created The Knight Life and EAFK character & social skills-building programs for elementary and middle school students.



Amber Parr
EAFK General
Manager



Saskia Herbst
Director
Client Services



Charnell Bratton
Director
New Client Development

Campus Program Directors



Sir Cass Garcia, KCTJ
Lead Knight



Lady Charnell Bratton
Knight



Sir James Lehman, KTJ
Knight



Sir Klaus Gehr
Knight



Elementary School Character Traits

Compassion ♠ Confidence ♠ Citizenship

Discipline ♠ Honesty

Friendliness ♠ Perseverance

Respect ♠ Responsibility ♠ Service

Tolerance ♠ Trustworthiness



Middle School Character Traits

Courage ♠ Defense ♠ Faith

Franchise ♠ Humility

Justice ♠ Largesse

Loyalty ♠ Nobility ♠ Prowess



Social Skills

Age-appropriate topics, including:
Cooperation ♠ Sharing ♠ Making
Introductions ♠ Being a Friend ♠ Being
Patient ♠ Praising Others ♠ Avoiding
Criticism ♠ Positive Communication ♠
Conflict Resolution ♠ How to Cope With
Various Emotions



Contact Information

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What is EAFK?

EarlyAct FirstKnight (or EAFK) is a proprietary educational program for elementary and middle school students that teaches fundamental character traits and social skills. Themed around the Arthurian world of gallant knights and chivalry, our program was created by Randall Parr and is designed to be sponsored by participating Rotary Clubs.



Why is EAFK considered to be the best character education resource available?

EAFK provides campuses with a comprehensive, fun, fascinating, effective, rewarding approach to character and social skills development that students, teachers, and parents enjoy.

Choosing EAFK is an easy choice because:

1. It saves money. The entire program costs only about \$12 per student, per year, for one campus;
2. It saves time. Due to the effects of EAFK upon student behavior and attitudes, teacher workloads decrease and they discover an average of 45 additional minutes per day in recovered time to do their jobs more efficiently; and
3. It delivers results. EAFK reduces student disciplinary referrals; enhances student academic performance; and, improves campus interactions and relationships with student families.

All of these benefits contribute to a superior, happier campus culture and learning environment where children can evolve not only into smarter people, but better human beings.

Rotarian Role/Responsibilities

- Support EAFK at their chosen campuses
- Help set up and facilitate a student service club on campus
- Participate in all EAFK events and all knighting ceremonies
- Attend bimonthly, 30-minute student service club meetings to provide guidance
- Stay in contact with school and EAFK personnel throughout the year
- Promote EAFK within your Rotary Club and District

School Role/Responsibilities

- Teach our curriculum to all students daily
- Have 1 student orientation each year
- Have 6 school-wide knighting ceremonies annually
- Involve parents
- Prioritize and promote EAFK on campus
- Work with Rotarians to set up and host the student service club

Knights of The Guild Role/Responsibilities

- Coordinate all EAFK events and knight appearances
- Facilitate ordering of student awards
- Manage curriculum content and online presence
- Conduct research and development
- Provide daily client support
- Produce all live-action shows
- Protect EAFK program quality and integrity
- Support EAFK fundraising events



EAFK Components

Faculty/Administrator/Sponsor Training.

School faculty, admin and sponsoring Rotary Club advisors are provided with EAFK program training.

Annual Student Orientation.

The Student Orientation is an annual event that kicks off EAFK at every campus. Schools may choose from either a Basic Indoor version, Premium Indoor version or an outdoor Tournament of Champions version with knights and horses. Each version takes about 45 minutes and varies in price.

Online Classroom Curriculum

Our curriculum provides daily character and social skills instruction for the entire campus. Using 10-minute lessons, it explores one set of character and social skills per month through a wide selection of teaching material and video options in a convenient Internet format for the classroom. Lots of student incentives, activities, and award options are available.

Knighting Ceremonies.

The reward component of EAFK takes place at regular intervals on campus throughout the year in the form of school-wide knighting ceremonies, led by one of our staff knights. Student family members are encouraged to attend.

Student Service Club.

This tactile component of EAFK allows students to experience the real-world application of their curriculum lessons. Led by student officers and guided by Rotarian and faculty advisors, the service club will plan and facilitate one local and one international service project per year with voluntary aid from the student body. Club meetings take place bimonthly on campus for 30 minutes, usually during lunch.

For information on additional modules and training, visit www.eafk.org